WGS 101 SESSION #11

- 1. The "Second Wave" of American Women's Rights Activism (1960s -): The Language of Feminism: HW Exercise/Discussion
- 2. *The Feminine Mystique* and the Formation of NOW: Legal Change Predates the Movement—Law as Mirror, Law as Tool
 - a. Passage of Title VII, Civil Rights Act of 1964
 - b. 1966-Formation of NOW (modeled on NAACP)-influence of Friedan's book and the "gender gap" at EEOC (Equal Employment Opportunity Commission)

NOW's 1966 Statement of Purpose: Comparisons with *Declaration of Sentiments*: Writing Exercise

- 3. The "Second Wave" Feminist Movement: Liberal and Radical Strands of Activism
 - a. Building upon the accomplishments of the "First Wave":
 Maslow's "hierarchy of needs"- from survival to self-actualization
 - b. Traditional forms and avenues of activism: equal rights organizations, enforcement of equal rights legislation; issues of workplace and educational equity; women and citizenship/political representation Unfinished business of the first wave of women's rights activism (1848-1920)
 - c. New issues: Sexual self-determination: sexuality, sexual orientation, reproductive rights, media representation, language and culture "personal is political"-emphasis on gender socialization Race, class, gender, age and the new feminism
 - d. New Forms of activism---leaderless, consensual groups Consciousness raising
 - e. "Mainstream" feminism and cultural politics—NOW and the late 1960s stewardess/flight attendant cases—changing definition of a "BFOQ" ("Bona Fide Occupational Qualification") under Title VII
 - f. The Question of a Gateway Issue: workplace equality (symbolized by wage), reproductive rights?
- 4. The Growth and Development of Women's and Gender Studies:
 Multidisciplinary/Anti-disciplinary Field from Colleges and Universities
 Influence on K-12 Education

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